

St. LUKE'S
Episcopal Church

2023 Annual Report

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Senior Warden's Report

2023 was a year that started with a continuance of the search process for a new Rector. In March, the search process ended with the Diocesan appointment of the Reverend Ignacio Gama as Priest-in-Charge. Father Gama started at St. Luke's in June. St. Luke's received approval of the new Parish Hall from the city of Dallas early 2023 and construction commenced with substantial progress by year end. The Outreach ministries discussed in Deacon Rosemary's report were outstanding. Our Finances were good in 2023. The 2024 Stewardship campaign was slightly lower than anticipated. However, pledges matched 2023 which is an outstanding accomplishment considering the changes over the last 24 months. The 2024 Budget is higher with the addition of a full-time minister and cash reserves will be needed to meet expenses. The Vestry is very optimistic about the outlook for St. Luke's in 2024.

After working with the Diocese for over one year in searching for a Rector, the Diocese ended the process and appointed a Priest-in Charge. The Vestry reviewed over 17 candidates for a new Rector during 2022 and early 2023, interviewing nine separate candidates. None of them deemed suitable after the interviews. The Diocese ended the search process and appointed the Reverend Ignacio Gama as the Priest-in-Charge. Father Gama started in June and has been a blessing to St. Luke's. The Vestry are pleased to have Father Gama and his wonderful wife Celeste.

We have been blessed by the hard work of so many in our congregation to move our new Parish Hall and Plaza project forward, especially Gary Ulrich. Construction commenced in early 2023 and the progress to date has been outstanding. The beautiful building is getting closer to completion. Details are discussed in another section of the Annual Report. St. Luke's has received a substantial amount of the pledges for the new building. Nevertheless, we still need everyone to meet their pledges to fund the project. If possible, early payment would be extremely helpful as we will be commencing payment of the loan in 2024.

Our many blessings have continued to flow for the campus. We continue to make significant improvements to our campus. As outlined in the Junior Warden's report, so much has been accomplished. A special thank you to Michael Sanford for all the hard work he has done during his tenure as Junior Warden.

As is our tradition at St. Luke's, we continued to bless others and in doing so were blessed. Throughout the year we prepared Blessing Bags to give to the homeless, our Sandwich Ministry served those at the Austin Street Center, the Daughters of the King and our prayer ministry have reached out in comfort or in joy. And, St. Clare's Guild has knitted warm scarves and shawls for those in need during the winter months.

The year-end 2023 St. Luke's balance sheet looks good although debt has increased with the start of the loan for the new Parish Hall with a current balance of \$1.07 million. Our liquidity is excellent with approximately \$150,000 in Operating Cash and a strong reserve position in the Investment accounts. St. Luke's met the loan payments back to the Foundation in 2023.

2023 revenue was in line with budget when adjusted for drawing \$10,000 less than anticipated from the Investment account. The \$10,000 was utilized for long-term building improvements. Current year pledges received were 99% of budget. Thank you to all parishioners for your support. Other income was higher than budget when adjusted for the aforementioned draw from the Investment account. 2023 expenses matched the Budget at 99% which is outstanding. Thank you to staff and parishioners for managing expenses so well.

2024 expenses will increase by 21%. The increase includes \$60,000 of payments to the bank for the New Parish Hall loan. Excluding the \$60,000, expenses are increasing by 12%. The increase can be attributed to paying for a Priest-in-Charge for a full year.

Church income excluding pledges and the Foundation looks promising for 2024, increasing 22%. The Diocese moved to their new offices in November 2023. Due to hard work by Michael Sanford and others, we have two new tenants in 2024 to replace them. The Episcopal Foundation of Dallas starting leasing one office in the Education Building late 2023. The Church Music Institute is our other new tenant. The Church Music Institute will be leasing most of the upper floor of the Education Building and the storage room in the New Parish Hall. The Boy Scouts and AA will continue to use the Scout Hut. The Park Cities Day school will be with us for all of 2024. The Plaid Door will continue to be an importance source of income as well. The 2024 budget assumes no payment on the outstanding loans to the Foundation.

St. Luke's 2024 pledges are expected to be \$302,000. This is essentially the same as 2023. The Foundation income will be approximately \$170,000 in 2024 after being zero in 2023. The Foundation recorded an excellent year in 2023. The Budget assumes \$160,000 will be utilized. We will have to utilize \$30,000 of our cash reserves to meet our expenses but it is not an excessive amount.

Overall, 2023 was a challenging but blessed year for St. Luke's. You have been blessed, St. Luke's has been blessed. Count the many ways!



Tom Schmitt
Senior Warden



Junior Warden's Report

St. Luke's buildings, facilities, and campus were used extensively throughout 2023 for parish programs including the Plaid Door, Boy Scout Troop 577, and the Honduras Medical Mission; events such as musical concerts, the Annual Shrimp Boil, Shrove Tuesday Pancake Supper, Italian Dinner, and the new Family Eucharist and Posada during the Christmas season. In addition, St. Luke's was home to other organizations including the Park Cities Day School, and the administrative staff of the Diocese of Dallas while its offices at the Cathedral were repaired following a fire.

After the diocesan staff moved out in November, St. Luke's became the home for the Episcopal Foundation of Dallas, and a multiyear contract was approved by the Vestry for the headquarters of the Church Music Institute, an international organization dedicated to sacred Christian music to move to St. Luke's.

In addition to the construction of the new Parish Hall there was extensive work throughout the year to maintain and enhance St. Luke's campus, buildings, and facilities. There were more than 70 specific projects that were completed in the year which included these highlights:

- Repaired wiring, cleaned flooring, built new awning and planned new entrance for the Plaid Door.
- Completed fencing, brick flooring, fountain repairs, and landscaping for Courtyard Columbarium.
- Repaired air conditioning, installed new parking lot lights, cleaned floors and carpets, and maintained surrounding landscaping and community garden.
- Installed new Chapel HVAC system, repaired campus plumbing issues, power washed sidewalks, cleaned and stained outside benches and fences.
- Added energy saving film to Harman Hall windows, installed efficient lighting in church and chapel, and repaired electrical outage generator.

A handwritten signature in blue ink, appearing to read "Michael Sanford".

Michael Sanford
Junior Warden

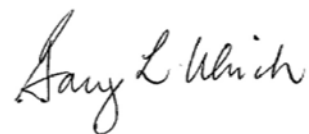
Parish Hall Report

The Parish Hall Project began in early 2020 following the successful capital campaign, "Foundations for a New Chapter." A San Antonio firm was hired to prepare initial concepts and actual design drawings. After numerous complications and delays, a Carrollton architectural firm, Terry Wright Associates, was hired in November, 2021. Six months later new plans were submitted to the City of Dallas for permit approval which was granted in March of 2023.

After receiving the permit, work on the new Parish Hall began within a week. Grading and the concrete foundation were completed by June and steel framing began to be erected in September. At the same time framing, electrical, drainage, roofing, and stonework commenced, and contracts were issued for windows and doors, air conditioning, more brick and stonework, plumbing, and insulation. Work in all of these areas was done simultaneously and integrated sequentially as the building progressed.

Other than the lengthy design and permitting process, major issues have been supply-chain delays, weather, and inflation. Additionally, the initial project budget prepared in 2020 did not include all items such as surrounding concrete, extensive stone work, and insulation, which has made staying within spending parameters a monumental challenge that requires continual flexibility and logistical planning with the contractor, D.R. Construction. We are still awaiting a delivery date for the building's elevator, which required a 22 week lead-time, but was delayed by initial design drawings that had to be redone.

We are currently anticipating the Parish Hall completion and receiving an occupancy certificate from the city in late March or early April of this year.



Gary Ulrich
Project Director





Priest-in-Charge Report

Dear St. Luke's Family,

What a journey the last few months have been! Here we are, through the grace of Almighty God, at the start of another year in the rich history of our parish. This is a reason for our joy.

I must begin with the humble recognition that I have been with you for barely seven months at the time of this report. But more importantly, with a word of thanksgiving: Thank you for the call to be your priest, for your trust, and for the many gestures of support and friendship with which you have blessed me and my dear wife, Celeste.

From my very first interactions with St. Luke's, I have been impressed and moved by the genuine care and generosity that so many of you show to one another, especially towards those afflicted by illness, loss, or loneliness. I mention this because oftentimes these important features of a church community are taken for granted or overlooked altogether, especially when discussing financial and structural matters. Indeed, there are many elements to consider about the upkeep and sustainability of our parish, but I must emphasize that care for souls in the name of our Lord is not only our main purpose, but the very reason we exist.

I am aware that this new year will bring its own set of challenges, but I pray that we all recognize that as a church—a community that believes in God and proclaims the truth of the Gospel—our hope is Christ. If we abide in His will and His love, whatever the near or distant future might bring, we can rest assured that He will sustain us. Whenever we read the Acts of the Apostles, we realize that the Christian Church, since its beginnings, has thrived when it has been faithful (cfr. Acts 2:42-47).

The question of how to bring in new members, especially young families and children, is one which St. Luke's, along with many churches, seeks to address. And I would like to propose to you that a good place to start is precisely the book of Acts. If the early apostles considered that effective marketing and publicity strategies or the "right" style of worship were the main things, the church would never have grown, let alone flourished. People throughout history have had their hearts converted to Jesus Christ thanks to the witness and bravery of men and women who were ready to give it all, even their lives, for their faith.

"Word of mouth" is essential in growing a church community, but most importantly, Conviction of Heart. This is why I would like to exhort us all in the months and years to come, to embrace the call of our Lord truly and profoundly.

No matter how many years we have attended or served our church, we are all challenged by the Word of God to grow closer to Him through prayer, the sacraments, the study of the Bible, and true Christian friendship. In other words, we are called every day of our lives to put Christ at the center and allow Him to change us and form us in His image.

The more our hearts are nourished by and on fire for Christ, the more we will be motivated and emboldened to invite others into our midst. Not because we have the best facilities or services, but because we are eager to share with others that “pearl of great price” (cfr. Matthew 13:45-46), the great life-changing treasure that is our Christian faith. In that light, my invitation to you today is taken from the Great Thanksgiving in the Liturgy of the Eucharist: “Lift up your hearts!”

THE PAST YEAR

Many new and exciting things happened at St. Luke’s in 2023. I began my ministry as Priest-in-charge on Trinity Sunday, and the summer months allowed me the opportunity to get to know our parish, especially you, its members. Upon consultation and some discernment, I decided to keep the current schedule of services, as it was clear to me that they serve well the needs of the majority of our brothers and sisters. I have introduced subtle but meaningful changes in our Eucharistic liturgy with the intention of promoting reverence and beauty which are at the heart of our Anglican tradition embedded in the Book of Common Prayer.

It is my firm belief that a Christian person, no matter the season of life, needs to be nourished by catechesis and spiritual teaching. It is essential for each man and woman in a parish community to have a solid understanding of the faith they profess. With that in mind, I have offered several formation series on Sundays, which have seen steady attendance. I take this opportunity to ask you to take advantage of these opportunities in the weeks and months to come.

Since my arrival in June, I have been fortunate to collaborate with Dr. Donna Clavijo in planning the music for our liturgies, and a couple of months later she accepted a permanent position as director. I am heartened by the fact that we have had a steady core group of soloists, which has allowed us to introduce other worship opportunities, such as a service of choral Evensong for the Feast of All Saints, as well as a remarkable Festival of Advent Lessons and Carols.

I have been very excited to witness the construction of our new Parish Hall, made possible by your Capital Campaign gifts and expertly led by our very own Gary Ulrich. I know how hard he and many others have worked throughout the past few years in making this project a reality, and I am thankful that its completion is at hand within the next few months, God willing. No doubt the new space will bring many new opportunities for ministry and fellowship, and I am very grateful to all those who have participated through your labor, your giving, and your prayers.

During October, we reflected in some depth on the different aspects of true Christian stewardship. God has blessed us with many gifts, especially the gift of Himself, and the joy of a community that worships together and supports one another. And you, as members of the St. Luke’s family, responded with deep generosity.

Many of my conversations with our Vestry and committees have centered on the importance of “breathing with both lungs,” that is, ministering to the core of parishioners of St. Luke’s, while at the same time pursuing opportunities to open our doors to new members. With that in mind, we decided to try out new ideas, with considerable success. Our Italian Dinner drew many of our members, many of whom had not been here in some time, as well as their friends and family members. Also, during Advent, All Saints Chapel was at near full capacity at our *Journey to the*

Manger Eucharist, followed by the Posada celebrations. The success of these events is a testament to your steadfast commitment and hard work, and I am truly grateful.

THIS YEAR

We have a lot to look forward to as a church in 2024. Thanks to the expertise and hard work of Stan Kristen, Tom Schmitt, Susie Pepitone, and the insight of our Vestry, we have a parish budget which will allow us to continue our current ministries for the foreseeable future. Also, Michael Sanford very successfully conducted negotiations that resulted in the signing of a lease with the Church Music Institute (CMI). We are very excited by their presence in our campus and look forward to a cordial relationship and collaborations that have the potential to enrich the liturgical and musical life of St. Luke's.

As I shared in our Stewardship booklet in the fall, one important priority this year is to call a parish life coordinator, who will be responsible, in collaboration with the clergy, for designing and offering programs for parishioners of all ages, as well as overseeing a nursery for Sundays and other special services and events. We have put together a position description and the search for candidates is set to begin soon.

Between now and the upcoming completion of the Parish Hall, we will continue with a slight reconfiguration in the use of our spaces. Most Sunday formation activities will take place at the main church narthex until further notice, and special activities and gatherings will happen at the Scout Hut. Thank you for your patience during this time of transition for our campus. As you know, the new Parish Hall will allow us many new opportunities for community building, artistic endeavors, as well as the possibility to hold services in the garden chapel. In addition, future renting of the hall by third parties, according to diocesan and parochial guidelines, has the potential to generate additional funds for the advancement of our parish.

THEMES TO FOCUS ON IN 2024

A renewed sense of identity

The main and overarching priority of St. Luke's is, by our very nature, is to grow in holiness and closeness to Jesus Christ.

Very often we engage in discussions of what we do or should be doing, without much thought into *why* it is we do it, or most importantly, *who* it is we are doing it for. This is why I began this report with an exhortation to renew our commitment and deepen in the study of our faith and our life of prayer.

With that in mind, I will be reaching out to our community to put together and equip Prayer Groups. In addition to our formation opportunities, these groups are intended to encourage prayer as a way of life among our St. Luke's family. Too often Episcopalians limit their life of prayer to the Sunday liturgy and other occasional services. My hope is that the leaders of these groups will provide instruction and promote deep friendship and mutual support among members. In addition, these prayer groups can provide a friendly setting for inviting others and introducing them to our community.

A common purpose

Intrinsically related to who we are is a common understanding of our mission. Restoration of people in Jesus Christ is never the outcome of mere human efforts. To bring Christ to others, it is necessary to be comfortable talking about Him and leading by example. Therefore, evangelism needs to be a shared goal.

One good way to look at it is to ask ourselves, particularly when we set out to plan activities or events at St. Luke's, "How is this going to help share the Good News of the Gospel?" and "Is this activity Christian in nature, or is it something that could easily be found at a club or other secular organization?"

Through formation and opportunities like retreats, Mission Day, and other initiatives, we will seek to create a culture of evangelism, while having fun and experiencing renewal in the process!

Joy in new ideas and flexibility

Change is not always easy, especially when it comes to church. Humans are creatures of habit, and churchgoers are no different. However, our calling is to go forth in the name of Christ, and this might sometimes involve stepping out of the comfort zone. What has worked for some of us in the last few years, may from time to time need to be refined, with the right care and caution.

With upcoming possibilities related to our spaces and the calling of a parish life coordinator, I would like to invite you all to pray for the next chapter at St. Luke's, but also for an increase in our hope and openness to the new. If we allow ourselves to be guided by the Holy Spirit and stay faithful to our call, I am confident we will see our parish flourish.

Not all ideas are fruitful, but the more we as a community truly walk by faith and exercise hope and patience, the more we will be able to share the light of Christ, among ourselves and with those whom God sends our way.

A handwritten signature in black ink that reads "Ignacio Gama" followed by a small cross symbol.

The Reverend Ignacio Gama
Priest-in-Charge

Ministry & Formation

Weekday Bible Study: Deacon Rosemary's Bible Study met via Zoom Wednesday evenings, and in-person and via Zoom on Thursday afternoons throughout the year. Approximately 12 people participated in the sessions, including one person from Toronto!

Studies: EPIPHANY: Deacon Joey Clavijo led a Creation Care Study, "A Life of Grace for the Whole World"

LENT: "Bread and Broth" by Cynthia Cowen

MAY-JUNE: "Questions Jesus Asked" by Magrey DeVega

SUMMER: "7 Feasts: Finding Christ in the Sacred Celebrations of the Old Testament" by Erin Davis

FALL: "The Gospel of Luke: A Beginners Guide to the Good News" by Amy-Jill Levine

ADVENT: "A Not-So-Silent Night" by Verlyn Verbrugge

Sunday Christian Formation Classes: Weekly presentations by our interim priest, Fr. Joel Hatfield (winter), and Fr. Ignacio Gama, as well as guest speakers.

Meditation Moments: Bi-weekly video meditations were provided by St. Luke's clergy and emailed to the parish.

Christmas Worship for families and Posada: On December 16, a service of Holy Eucharist designed for families with young children was held in the chapel, followed by a Posada, a celebration of Mary and Joseph seeking lodging in Bethlehem. A Mexican followed, and a piñata and family games concluded the evening.



Fr. Gama greets a young worshiper at family eucharist

Outreach

Our St. Luke's family is a wonderful community, willing to share love, and to donate time, talent and treasure to those in need. Highlights of our Outreach Ministries include:

The Plaid Door: This is a hugely successful resale shop, led by Jan Fox and a staff of St. Luke's volunteers. Donated items (mostly clothing, furniture, and household items) from parishioners and friends are sorted and priced each week. The store is open to shoppers Thursday-Saturday. Many come for prayer support as well as shopping. The Plaid Door Annual Christmas Market in November, held in the Scout Hut, was a wonderful success. Proceeds from all sales are used to support our church outreach, and other local charity programs.

Blessing Bags for the Homeless: Members of the parish donate items or funds to purchase items; volunteers met (3 times this year) to assemble the bags which are made available to parishioners to distribute to those who are in need.

Sandwiches for Austin Street Center: A team of volunteers, led by Michael Sanford and Rita Blessington, prepare sandwiches each month, and deliver them with milk, fruit, and cookies to Austin Street Center residents. For Thanksgiving, all parishioners join in preparing the sandwiches at home, with more than 600 being delivered this year. Over 300 scarves, made by Maria Steigenberger and family and the St. Clare's Guild, were given to the Center on Thanksgiving evening.



The Rev. Audrey Sutton describes issues of human trafficking in Dallas/Ft. Worth



The Plaid Door's Christmas Market overflowed with merchandise

North Dallas Shared Ministries: St. Luke's supports NDSM financially from our Ministry Fund. We also collect paper and plastic bags for its food distribution program. Each week St. Luke's volunteers deliver produce received from NDSM (apples, potatoes, etc.) to our diocesan food distribution centers. In August, we participated in the NDSM school uniform distribution (17 volunteers this year), with additional distribution to the students of Gateway of Grace, with Kathy Geist's leadership.



Volunteers assemble Blessing Bags for the homeless.

Kramer Elementary School: Our mission this year was to let the teachers and staff at Kramer Elementary know they are appreciated. Volunteers provided snacks during Teacher Appreciation week in May, a "Welcome Back" breakfast for the staff before the opening of school in August, and holiday snacks the week before Christmas break. Each week two staff members receive a personal appreciation note from our clergy and staff, and we pray for them by name in our worship services. Thanks to Ellen Winspear and Mayra Kitchens for being our school liaisons.



More than 500 sandwiches are made each month for the Austin Street Center

Dallas Champions Academy: This ministry began with leadership from our Daughters of the King (DOK) chapter, as they helped provide backpacks to school children in past years. This year, with help from DOK, the Plaid Door, and proceeds from the Shrimp Boil, we sponsored 10 students in year-long mentorship activities provided by the Academy. DOK members have helped furnish a study room for students, including books and supplies, at Our

Saviour Episcopal Church. We also pray for the students each week during our worship services.

Gateway of Grace: In May we provided admission to the Dallas Zoo for about 100 students and their families, along with snacks to enjoy during their stay. In December, Angel Tree gifts were provided by members of our parish for 30 children from Gateway.

Honduras Medical Mission Team: St. Luke's medical mission team returned in March to Honduras for the first time since COVID. Carol Taylor and her team have already prepared over 1,000 hygiene kits for the 2024 trip, March 6-13, and we gathered January 27th for Pill Packing Day. The team of about 20 doctors, dentists and helpers will be distributing care and love in Muchilena, Honduras.

Diocese of Dallas Food and Clothing: Parishioners donated a carload of canned food and men's clothing items which were taken to the Diocesan Convention in November to be distributed to those in need.

Park Cities Day School: A program to engage parents at the Park Cities Day School included a Bounce House in November, and Christmas Cookie Decorating in December. Planned by vestry members Carol Taylor and Mayra Kitchens, the program sought to demonstrate the many opportunities for families at St. Luke's.

Deacon Rosemary gives cookie decorating advice



Honduras Mission Trip team, March 2023



Shrimp Boil was very a-peeling to parishioners



Parish Life

Throughout the year parishioners gathered to spend time together, share a meal, and enjoy entertaining programs.

Shrove Tuesday Pancake Supper: In March pancakes and bacon were prepared by the men of our parish for all to enjoy on the last day before Lent.

Community Shredding Event: In April, with direction from Michaelson Fund volunteers, men of the parish, and Boy Scouts from Troop 577, we provided paper shredding trucks as a community service project.

Shrimp Boil and Dessert Auction: In June parishioners and friends gathered in the Courtyard while the men of St. Luke's prepared Shrimp, bread and salad. Folks brought wonderful desserts for auction. Proceeds from the evening went to support Outreach Activities.

Italian Dinner: Parishioners and friends gathered in Harman Hall in September for an Italian Dinner, with special entertainment from opera singers, including our very own Father Gama.

Blessing of the Animals: In October, students and teachers from Park Cities Day School, parishioners and friends, and their animals (real and stuffed) gathered in the courtyard for a blessing by the clergy.

Music Series: Special musical programs included performances by:

- Marcie Duplantis, opera singer – January 28
- DFW Brass “Stars, Stripes and Brass” – July 1
- Todd Tilghman, “The Voice” – February 18
- Bryan Hayslett, national concert cellist – November 11



DFW Brass performs at a concert celebrating 4th of July



All smiles at the sold out Italian Dinner



Fr. Gama, a classically trained opera singer, entertained a sold-out Italian Dinner crowd.



Blessings for a favorite stuffed animal and its loving owner



Pets and owners line up for Blessing of the Animals

Sacred Music

Over the last year, there have been many changes in the Sacred Music Department. First and foremost was my decision to become the permanent part-time Director of Sacred Music. During the year we surveyed the congregation to discern favorite hymns, which are being included in the Sunday Eucharists. Additionally, working with Fr. Gama, we have introduced new musical settings into the liturgy, such as Psalm singing and Gospel acclamations.

The adult choir presented a full array of music for Lent and Holy Week, as well as the Thanksgiving and Christmas Seasons and the regular Sunday Eucharists. Our singers were complimented by several local professionals who have continued to lend their talents during the special seasons of the year. In the summer we began searching for a core group of four singers that would serve as the St. Luke's staff quartet. The goal was to hire students involved in local university music programs. We now have wonderful talent from both the University of North Texas and SMU and have restored the choir procession at the start of the service.

For the first time since 2019, Lessons and Carols was a full Advent presentation of hymns, special music, and Scripture at an evening service, complimented by a professional pianist and violinist, giving me the ability to actually conduct the choir presentations. (We received two unexpected complimentary emails from the arrangers and composers of two of the anthems). We had a brass quartet for our Easter service and St. Luke's Sunday, and a string trio for our Christmas Eve service.

Dr. Donna Clavijo
Director – Sacred Music



St. Anne's Altar Guild

St. Anne's Altar Guild continued faithfully serving St. Luke's clergy and congregation with only 11 full time members. Members were very excited to welcome our new leader Fr. Ignacio Gama. We invite anyone interested in joining this vital service to contact Fr. Ignacio, Tracy Stadler, or Deacon Rosemary.

We are very grateful to those who assisted us, especially Carmen Ulrich, Nancy Duncan, Juan Chavez, Eusebio Gutierrez and Michael Sanford.

Memorial funds were used to purchase a beautiful sanctuary candle holder, and a new gold frontal for the Chapel and a new pyx for the Church.

Tracy Stadler
Altar Guild Directress

Lectors and Acolytes

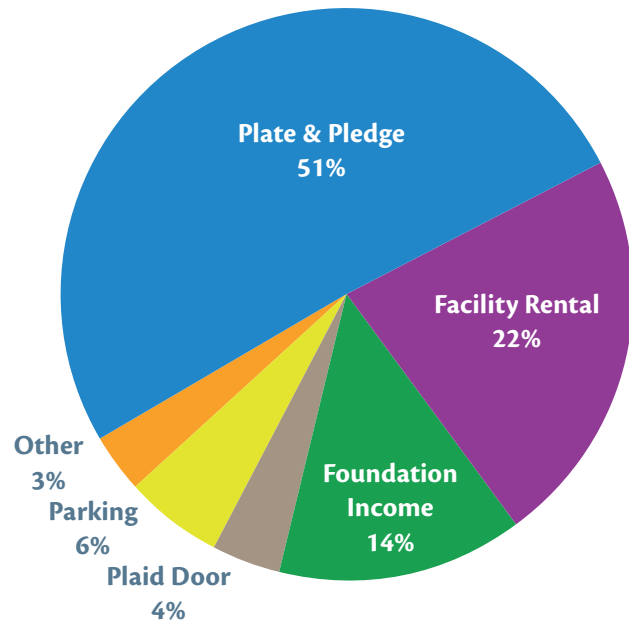
The Lectors and Acolytes team is comprised of 18 volunteers and some former youth members to help with special services. Our roles include lay readers, chalice bearers, acolytes, and thurifers. Along with the scheduled Sunday Eucharist services, we cover special services during Lent, Holy Week & Christmas. This includes Ash Wednesday, Stations of the Cross, Maundy Thursday, and Good Friday. We are always glad to have new members assisting in any of the functions.

Jim Farnsworth
Supervisor, Lay Eucharistic Ministries

2023 Financial Report

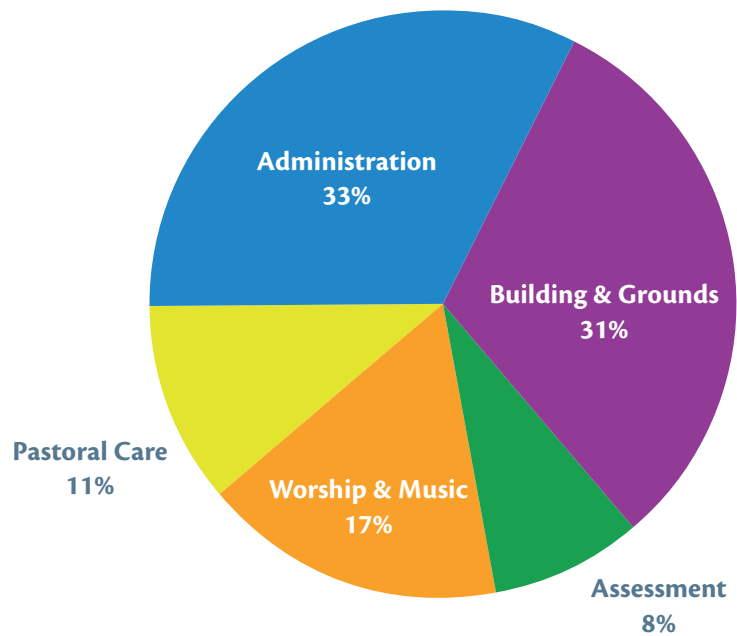
2023 Income - Actual

■ Pledge & Plate	317,960
■ Facility Rental	140,410
■ Foundation Income	86,500
■ Plaid Door	23,667
■ Parking	36,000
■ Other	19,222
TOTAL	623,759



2023 Expenses - Actual

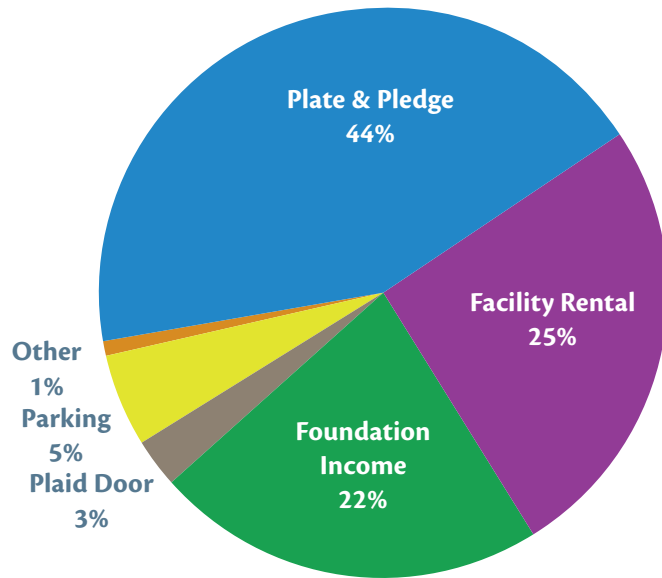
■ Administration	\$216,911
■ Building & Grounds	\$208,130
■ Assessment	\$55,297
■ Worship & Music	\$112,356
■ Pastoral Care	\$72,045
TOTAL	\$664,739



2024 Financial Budget & Projected Expenses

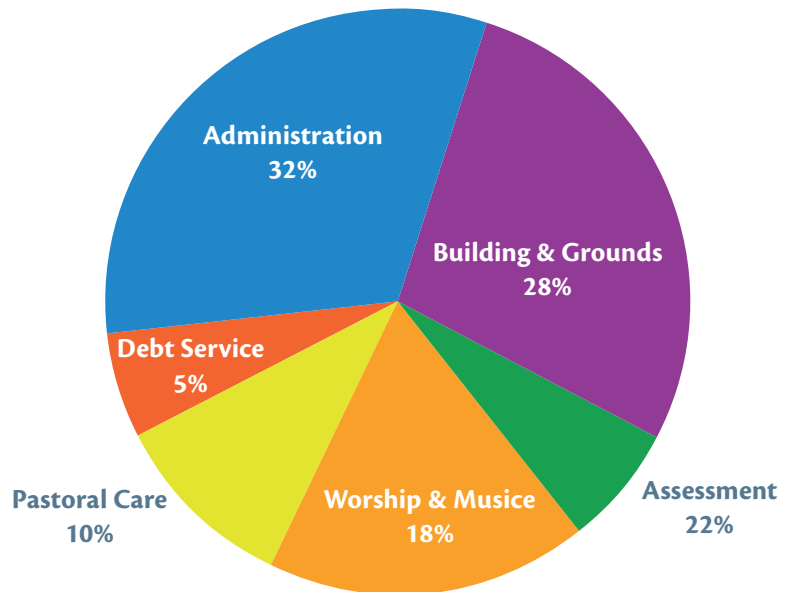
Budgeted 2024 Income

■ Pledge & Plate	312,924
■ Facility Rental	182,910
■ Foundation Income	160,000
■ Plaid Door	20,000
■ Parking	36,000
■ Other	5,948
TOTAL	717,782



Budgeted 2024 Expenses

■ Administration	\$222,660
■ Building & Grounds	\$192,835
■ Assessment	\$46,852
■ Worship & Music	\$124,539
■ Pastoral Care	\$72,045
■ Debt Service	\$38,840
TOTAL	\$697,771



ST. LUKE'S EPISCOPAL CHURCH CLERGY AND STAFF

Clergy



The Rev. Ignacio Gama
Priest-in-Charge



The Venerable Rosemary Trei
Archdeacon

Staff



Dr. Donna Clavijo
Organist and Choirmaster



Lowell Duncan
Communications



Susie Pepitone
Business Manager



Juan Chavez
Facilities Director

Facilities Assistant – Eusebio Gutierrez

Vestry 2022-2023

Thomas Schmitt, *Senior Warden*
Michael Sanford, *Junior Warden*
Karen Hopkins
Mayra Kitchens
Ellen Winspear
Carol Taylor
Nancy Moore, *Clerk*
Stan Kirsten, *Treasurer*
Pat Keane, *Chancellor*

Diocesan Convention

Delegates

Nancy Duncan
Catherine Taylor

Alternate

Jim Wohlgehagen

Foundation Board

Steve Rossiter, *President*
Kay Mike, *Secretary*
Pat Baker, *Treasurer*
Al Hauschild
Nancy Moore
Nancy Schmitt
Kathy Wohlgehagen



St. LUKE'S
Episcopal Church

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Dallas, Texas 75230

www.stlukesdallas.org